

Name: Reut Blaywais Date: March 2024

School of Economics
The College of Management-Academic Studies

CURRICULUM VITAE

1. Personal Details

Permanent Home Address: Bodenheimer 28, Beer-Sheva

Cellular Phone: 972-52-8485138

Electronic Address: reutbl@colman.ac.il

Marital Status: Married + 2

2. Higher Education

2023-2024

Post-doc Fellowship, Tel Aviv University Coller School of Management.

· Supervisors: Dr. Ilanit SimanTov-Nachlieli

2015-2023

Ph.D., The Guilford Glazer Faculty of Business and Management, Ben-Gurion University of the Negev.

- Dissertation Topic: "The Economic Value of Investors' Moral Judgments about the Unethical Behavior of Firms"
- · Supervisors: Prof. Mosi Rosenboim, Prof. Uriel Haran

2013-2014

M.B.A. with thesis, *summa cum laude*, the Honors Research Program, The Guilford Glazer Faculty of Business and Management, Ben-Gurion University of the Negev.

- · Thesis title: "Why do we ignore opportunity costs?"
- · Supervisor: Prof. Mosi Rosenboim

3. Academic Ranks and Tenure in Institutes of Higher Education

Dates	Institution and Department	Rank/Position
2024	College of Management Academic Studies School of Economics	Lecturer
2020-2024	Ben-Gurion University of the Negev, *The Department of Management *The Department of Industrial Engineering	Annual Contract Lecturer

	and Management *The Department of Building Engineering	
2020-2024	Sapir Academic College *The Department of Logistics *The Department of Industrial Engineering and Management *The Department of Social Work	Annual Contract Lecturer
2020-2024	Sami Shamoon College of Engineering *The Department of Electrical Engineering	Annual Contract Lecturer
2014-2017	Achva Academic College *The Department of Management	Annual Contract Lecturer
2013-2020	Ben-Gurion University of the Negev, Sapir Academic College, Sami Shamoon College of Engineering, Achva Academic College	Course Instructor and Teaching Assistant

4. Offices in Academic Administration

<u>Gimees in 1</u>	Teaconne i Administration
2023-2024	Lecturer in the program "Windows to Dreams on Campus", which makes the academy accessible to prisoners and enriches them with knowledge while creating a positive educational experience.
2023-2024	Supervise students in the bachelor's degree final project: "Business Management in Israel", at the Department of Management, Ben Gurion University of the Negev.
2019-2022	Organizer the weekly seminar of the Center for Decision Making and Economic Psychology (DMEP) of Ben-Gurion University of the Negev in cooperation with the Center for the Research of Rationality of the Hebrew University in Jerusalem.
2018-2022	Student representative- presented the Ben-Gurion University Department of Management to prospective undergraduates at the open-day assembly.
2019	Participated in a discussion panel between graduates and students of Ben-Gurion University of the Negev Department of Management, as a graduate of the department in a research track.
2017-2018	Presented the program of Faculty of Business and Management, Ben-Gurion University of the Negev, for outstanding students to research candidates, as a graduate of the program.
2016-2018	Lecturer in the "Access for All" program, university among the people, which enables disadvantaged population to acquire essential and practical education in an academic environment.
2014-2015	Lecturer for youth about decision making in the fields of career and education, in the context of a Pre-Atidim program run by the "Atidim Friends Association" and the

Ministry of Education for the purpose of promoting outstanding students in the

5. Participation in Scholarly Conferences

- 2023 IERC- The 1st Israeli Entrepreneurship Researcher's Community- Ben-Gurion University of the Negev, Israel: Comparison of crowdfunding platforms, Reut Blaywais and Eliran Solodoha.
- 2022 IRSA- International Regional Science Association- Sapir Academic College: The impact of personal reward on the economic value of moral judgment, Reut Blaywais, Uriel Haran and Mosi Rosenboim.
- MI- Marketing in Israel, Doctoral Blitz Session- Virtual: Reaching the Target: How to Maximize the Amount of Money Raised? Reut Blaywais and Eliran Solodoha.
- IRSA- International Regional Science Association- Virtual: Reaching the Target: How to Maximize the Amount of Money Raised? Reut Blaywais and Eliran Solodoha.
- SJDM- Society for Judgment and Decision Making, 41st Annual Conference- Virtual: The impact of personal benefit on the economic value of moral judgment, Reut Blaywais, Uriel Haran and Mosi Rosenboim.
- DMEP- Decision Making and Economic Psychology- Ben-Gurion University of the Negev, Israel: The impact of personal benefit on the economic value of moral judgment, Reut Blaywais, Uriel Haran and Mosi Rosenboim.
- 2020 IOBC- Israel Organizational Behavior Conference— Tel Aviv University, Israel: The impact of personal reward on the economic value of moral judgment, Reut Blaywais, Uriel Haran and Mosi Rosenboim. Presented by Rosenboim.
- JDM- Society for Judgment and Decision-Making annual meeting Montreal, Canada: Economic Punishment for Unethical Behavior, Reut Blaywais, Uriel Haran and Mosi Rosenboim. Presented by Rosenboim.
- IAREP- International Association for Research in Economic Psychology- Dublin, Ireland: The impact of personal reward on the economic value of moral judgment, Reut Blaywais, Uriel Haran and Mosi Rosenboim.
- 2019 DMEP- Decision Making and Economic Psychology- Ben-Gurion University of the Negev, Israel: Economic Punishment for Unethical Behavior of Firms, Reut Blaywais, Uriel Haran and Mosi Rosenboim.
- 2019 CCBE-Coller Conference on Behavioral Economics- Tel Aviv University, Israel: Economic Punishment for Unethical Behavior, Reut Blaywais, Uriel Haran and Mosi Rosenboim.
- 2018 IAREP- International Association for Research in Economic Psychology- London, UK: The Effect of Cognitive Load on Evaluation of Alternatives, Reut Blaywais and Mosi Rosenboim. Presented by Rosenboim.
- JDM- Society for Judgment and Decision Making annual meeting New Orleans, United States: Seeing the Forest or the Trees? Motivation Matters, Reut Blaywais and Mosi

Rosenboim. Presented by Rosenboim.

- 2018 DMEP- Decision Making and Economic Psychology- Ben-Gurion University of the Negev, Israel: Seeing the Forest or the Trees? Motivation Matters, Reut Blaywais and Mosi Rosenboim. Presented by Rosenboim.
- 2018 Feher Institute for Policy and Management Conference- Ben-Gurion University of the Negev, Israel: Economic Punishment for Unethical Behavior, Reut Blaywais, Uriel Haran and Mosi Rosenboim.
- 2018 IRSA- International Regional Science Association - Ben-Gurion University of the Negev, Israel: Economic Punishment for Unethical Behavior, Reut Blaywais, Uriel Haran and Mosi Rosenboim.
- 2017 SPUDM- Subjective Probability, Utility and Decision Making- Technology, Haifa, Israel: Seeing the Forest or the Trees? Motivation Matters, Reut Blaywais and Mosi Rosenboim.
- 2017 CCBE-Coller Conference on Behavioral Economics- Tel Aviv University, Israel: Seeing the Forest or the Trees? Motivation Matters, Reut Blaywais and Mosi Rosenboim.
- 2017 BizDoc- National Conference for PhD Students in Business Administration and Management- Bar-llan University, Israel: Economic Punishment for Unethical Behavior of firms, Reut Blaywais, Uriel Haran and Mosi Rosenboim.
- 2017 EBEN- European Business Ethics Network- Ben-Gurion University of the Negev, Israel: Economic Punishment for Unethical Behavior, Reut Blaywais, Uriel Haran and Mosi Rosenboim.
- 2015 JDM- Society for Judgment and Decision Making annual meeting – Chicago, United States: Why do we ignore opportunity costs? Reut Blaywais and Mosi Rosenboim. Presented by Rosenboim.
- 2015 National Doctoral Conference in Research Psychology- Tel Aviv University, Israel: The effect of psychological distance on economic aspects, Reut Blaywais and Mosi Rosenboim.
- 2015 DMEP- Decision Making and Economic Psychology- Ben-Gurion University of the Negev, Israel: The effect of psychological distance on economic aspects, Reut Blaywais and Mosi Rosenboim.

6. <u>Invited Lectures\ Colloquium Talks</u>

2020-2023 Workshop on SPSS software and Qualtrics software for B.A student's final project,

The Department of Management, Ben-Gurion University of the Negev.

2020 DMAP seminar - decision making and economic psychology, Ben Gurion University:

"The economic value of moral judgment".

2017 Introduction to Decision Making for B.Sc. students, The Department of Industrial

Engineering and Management, Sami Shamoon College of Engineering.

7. Scholarships, Awards and Prizes

2023	Outstanding Course Lecturer, Department of Logistics, Sapir Academic College.
2021	Maccabim Foundation scholarship for outstanding doctoral students.
2020	Outstanding Doctoral Award from the Faculty of Management, Ben-Gurion University of the Negev. Thanks to impressive achievements in research and a contribution to the department and faculty.
2020	Maccabim Foundation scholarship for outstanding doctoral students.
2019	Maccabim Foundation scholarship for outstanding doctoral students.
2018	Maccabim Foundation scholarship for outstanding doctoral students.
2017	Outstanding Course Instructor, Department of Management, Ben-Gurion University of the Negev.
2016	Outstanding Course Instructor, Department of Management, Ben-Gurion University of the Negev.
2015	Awarded M.B.A. magna cum laude, Ben-Gurion University of the Negev.
2013	master's scholarship, the Honors Research Program at the Guilford Glazer Faculty of Business and Management, Ben-Gurion University of the Negev.
2013	Awarded B.A. magna cum laude, Ben-Gurion University of the Negev.
2012	Departmental certificate of excellence, Ben-Gurion University of the Negev.
2011	Lehavim Award for Outstanding Students.
2010	Rector's certificate of excellence and scholarship for outstanding students, Ben-Gurion University of the Negev.

8. Teaching

2020-PRESENT	Course Lecturer at Ben-Gurion University of the Negev in the following courses: Introduction to accounting, Introduction to financing, Statistics and probability.
	Course Lecturer at Sapir Academic College in the following courses: Introduction to accounting, Scientific writing, Introduction to financing, Introduction to statistics.
	Course Lecturer at Sami Shamoon College of Engineering in the following courses: Statistics and probability; Managerial Economics, Human resource management.
2020-2023	Course Instructor at Sapir Academic College in the following courses: Firm finance, Introduction to Probability.
2015-2020	Course Instructor at Ben-Gurion University of the Negev in the following courses: Introduction to accounting, Managerial accounting, Introduction to financing, Introduction to statistics.

2020 Teaching Assistant, Group facilitation course, Ono Academic College. 2019 Teaching Assistant, Research methods course, Academic Center for Law and Business. Teaching Assistant, Organization and administration course, Kibbutzim College of Education, Technology and the Arts. Teaching Assistant, Organizational behavior: micro and macro course, Ono Academic College. 2018 Teaching Assistant, The organization and human resources course, Ramat Gan College. 2016-2018 Teaching Assistant at Sapir Academic College in the following courses: Interpersonal and business communication, Organizational behavior. 2017 Course Instructor, Introduction to financing, program of pilot course, Ben-Gurion University of the Negev. Teaching Assistant, Leadership and manager development course, College of Management Academic Studies. Teaching Assistant at Ono Academic College in the following courses: Cognitive approaches in counseling, Group facilitation. Teaching Assistant, Organizational psychology, Achva Academic College. 2016-2017 Course Instructor at the Sami Shamoon College of Engineering in the following courses: Introduction to management in a hi-tech environment, Business entrepreneurship. 2016 Course Lecturer, Managing a team of employees, Achva Academic College. 2014 Course Instructor, Managerial accounting, Achva Academic College. 2013-2016 Teaching Assistant at Achva Academic College in the following courses: Human

9. Professional Experience

2014-2015 Economist at Yated Consultants, a business consultancy firm. In this capacity, I analyzed financial reports, conducted financial analyses, managed client cash flow and supplier payments, provided annual forecasts and managed budgets. I also wrote business plans to request credit and raise funds.

resources management, Pressure and burnout at work, Organizational behavior.

2012-2013 Research assistant at the Faculty of Business and Management, Ben-Gurion University, supervised by Prof. Mosi Rosenboim.

PUBLICATIONS

A. Ph.D. Dissertation

Ph.D., The Guilford Glazer Faculty of Business and Management, Ben-Gurion University of the Negev.

- Dissertation Topic: "The Economic Value of Investors' Moral Judgments about the Unethical Behavior of Firms"
- · Supervisors: Prof. Mosi Rosenboim, Prof. Uriel Haran

B. Articles in Refereed Journals

Published

Blaywais, R., & Rosenboim, M. (2019). The Effect of Cognitive Load on Economic Decisions. *Managerial and Decision Economics*, 40(8), 993-999.

Solodoha, E., & Blaywais, R. (2023). Do Updates Matter? A Comparison Between Rewards-Based and Donation-Based Crowdfunding Platforms. *Journal of General Management*.

in Preparation.

Blaywais, R., & Solodoha, E. The Effect of Gender on Crowdfunding Success: A Study of Women Entrepreneurs.

Blaywais, R., & Rosenboim, M. Seeing the Forest or the Trees? Motivation Matters.

Blaywais, R., Haran, U., & Rosenboim, M. The Value of Moral Judgments: Economic Punishment Against Individual vs. Corporate Actors.

Blaywais, R., Haran, U., & Rosenboim, M. The Impact of Personal Benefit on the Economic Value of Moral Judgment.