### ILAN ALON, Ph.D.

<u>Home Address</u> Eliezer Ben Yehuda 9, Apt 13 Rehovot Israel Cell Phone: +972 (0)533735324 <u>ilan.alon@colman.ac.il</u>

Work Address College of Management School of Economics Eli Weizel St 2 Rishon Lezion, 75190 Israel

#### CAREER HIGHLIGHTS

#### Research

- Performance matrices
  - GoogleScholar: https://scholar.google.com/citations?user=f70pYmsAAAAJ&hl=no&oi=ao)
  - Orcid: <u>https://orcid.org/0000-0002-6927-593X</u>
  - ResearchID/Publon: <u>https://publons.com/researcher/1224053/ilan-alon/</u>
  - ResearchGate: <u>https://www.researchgate.net/profile/Ilan\_Alon</u>
- Published in numerous key journals: Harvard Business Review, Journal of World Business, Global Strategy Journal, Management International Review, Journal of International Marketing, International Business Review, International Marketing Review, Management & Organization Review, Asia Pacific Journal of Management, Journal of Small Business Management, Corporate Governance: An International Review, etc.
- Published books with Financial Times Press/Pearson, McGraw-Hill, Palgrave McMillan, Routledge, Springer, Edward Elgar, Greenwood, ME Sharpe, Kluwer, among others; books received positive journalistic reviews.
- Wrote award winning/best-selling cases in Ivey; adopted by some leading textbooks and universities. Cases are also published and sold through Harvard Cases.
- Various works were translated into multiple languages: Chinese, German, Russian, French, Greek, Bulgarian, Croatian, Slovenian, Korean

#### Internationalization

- Developed multiple Erasmus agreements within Europe (Between University of Agder, Norway and Gdansk, Poland; Venice, Italy; Alicante, Spain)
- Instrumental in establishing student, faculty and research exchanges in Europe, Russia, Asia and America
- Led study tours to India, Italy, Spain, Germany, France, UK, Ireland, Japan, China (Mainland, Hong Kong, Macau), Singapore, Vietnam, & Malaysia
- Taught in prestigious academic institutions in America, Europe, and Asia
- Obtained various teaching and research distinctions, awards & grants
- Voted "best professor" by several classes in different countries

## Journal Editorship Experience

• Editor-in-Chief, International Journal of Emerging Market, 2012-Present

- <u>http://www.emeraldgrouppublishing.com/products/journals/journals.htm?id=ijoem</u>
- Scimago: https://www.scimagojr.com/journalsearch.php?q=21100304262&tip=sid&clean=0
- Scopus, SSCI, ABS
- Editor-in-Chief, European Journal of International Management, 2017-2023
  - <u>http://www.inderscience.com/jhome.php?jcode=ejim</u>

Quartiles									
Business and International Management									
Education									
Organizational Behavior and Human Resource Management									
Source: <u>https://www.scimagojr.com/journalsearch.php?q=17200154705&amp;tip=sid</u>									

# Senior Editorships and Editorial Boards

- Senior Editorship Experience: Financial Times Press, AIB Insights, Asia Pacific Journal of Management (SSCI), Financial Times/Pearson Education
- Served on numerous Editorial Review and Advisory Boards of various international journals
- Chaired several international conferences with top universities (Harvard, EM Lyon, JiaoTong)

# **Administrative Experiences**

- University of Agder (Norway),
  - Head of International Affairs, 2017-2019
  - Head of European Affairs, 2019-Present
- Rollins College (USA)
  - Chair of the International Business Department, 2013-2015
  - Coordinator of Asian Studies, 2012-2015
  - Director of China Center, 2005-2014
  - Director of India Center, 2010-2013
  - Director MBA Global Consulting Program, 2003-2006
  - Raised over \$400k from private and public sources to support various international conferences and activities (conferences, consultancies, research)

## **EDUCATION**

Ph.D., Business Administration, Kent State University, Ohio, USA, 1998

M.A., Economics, Kent State University, Ohio, USA, 1996

**M.B.A.**, International Business, Fairleigh Dickinson University, New Jersey, 1994 *with Honors* **B.Sc.**, Marketing, Fairleigh Dickinson University (Honors Program), 1993 *Magna Cum Laude* 

# **CURRENT ACADEMIC POSITIONS**

College of Management, Israel

Dean, School of Economics, 2023 - Present

### PAST ACADEMIC POSITIONS

Ariel University, Israel *Professor*, Business and Management Department, 2022 – 2023

University of Agder, Norway Professor, Management Department, 2015-2022

**Copenhagen Business School,** Denmark Otto Mønsted Visiting Professor of International Business, 2019 (June-Aug)

Higher School of Economics, Russia Leading Research Fellow, 2018-2019

**University of International Business and Economics (UIBE),** China *Visiting Scholar,* 2015-2018

Georgetown University, Georgetown, USA *Visiting Scholar*, 2014-2017

Harvard University, Cambridge, USA Visiting Scholar, 2007-2014

**Rollins College,** Orlando, USA Cornell Chair of International Business, 2005-2015 Professor of International Business, 2007-2015 Associate Professor of International Business, 2002-2007

**State University of New York (SUNY), USA** Assistant Professor of International Business, 1998-2002

Kent State University, USA Instructor of Marketing and Economics, 1994-1998

#### SHORT-TERM VISITING (& ERASMUS) GLOBAL EXPERIENCES

<u>ASIA:</u> CHINA: Jiao Tong University (IMBA), Euromed-JiaoTong University, Wuhan University, Washington University- Fudan University (EMBA), City University of Hong Kong (CityU), MIT-Fudan University, China Europe International Business School (CEIBS), Renmin University; INDIA: Institute for Integrated Learning in Management (IILM)

**<u>EUROPE:</u>** CROATIA: University of Rijeka; DENMARK: Copenhagen Business School, FINLAND: Hanken University; FRANCE: EM Lyon, International School of Management; **GERMANY:** Potsdam University, University of Hamburg, Jacob University; **HUNGARY:** Central European University; **ITALY:** MIB School of Management, Polytechnic University of Milan (MIP), Ca'Foscari University of Venice, University of Trieste, University of Udine, University of Macerata; University of Pavia; **LITHUANIA**: Kaunas University of Technology; **POLAND**: Kozminski University, University of Warsaw, Gdansk University, University of Social Sciences, **RUSSIA**: Moscow State University, St. Petersburg State University, Higher School of Economics; **SLOVENIA**: University of Ljubljana; **SPAIN**: University of Valencia; **SWEDEN**: Lund University, University of Stockholm

**CANADA & AUSTRALIA: AUSTRALIA:** University of New South Wales, University of Melbourne, Monash University; **CANADA:** Simon Fraser University, MacEwan University

**MIDDLE EAST AND GULF: ISRAEL:** Hebrew University, Ben-Gurion University of the Negev, College of Management; Bar Ilan University; **TURKEY:** Bilkent University

# SKILLS AND ABILITIES

- Publish in ABS 3, ABS 4, NSD 2 or FT-ranked level journals and publishers
- Collaborate with multinational colleagues and institutions on international research projects
- Direct PhDs, masters and honors theses, independent study, and graduate student projects
- Raise money and write grants for research, international events, and outreach
- Establish joint PhD degree opportunities through catutelle agreements
- Lead Centers of Excellence (e.g., China and India, Emerging Markets)
- Teach and develop a broad range of courses in International Business, Marketing & Management
- Integrate blended learning and Internet-based technologies, applications and experiential learning

# **RESEARCH INTERESTS**

- **Topics:** International Strategy, International Entrepreneurship, Global Franchising, Emerging Markets MNEs, Political and Country Risks, CSR and Governance, Business & Management Education
- Markets: Emerging Markets, China, India, Russia, Brazil, Middle East
- Industries: Service Industry, Franchising, Retailing, Restaurants, Hotels, Hospitality, Professional Business Services, Higher Education

# SELECTED REFEREED JOURNAL PUBLICATIONS

## 2023

Richter, N. F., Schlaegel, C., Taras, V., Alon, I., & Bird, A. (2023). Reviewing half a century of measuring cross-cultural competence: Aligning theoretical constructs and empirical measures. *International Business Review*, 102122. <u>https://doi.org/10.1016/j.ibusrev.2023.102122</u>

- Bargoni, A., Alon, I., & Ferraris, A. (2023). A systematic review of family business and consumer behaviour. *Journal of Business Research*, *158*, 113698. https://doi.org/10.1016/j.jbusres.2023.113698
- Raut, S. K., Rana, S., Sakshi, K., & Alon, I. (2023). The Dark Side of Members' Heterogeneity Within Online Brand Communities and Global Virtual Teams: An Extension to Schwartz's Value Theory. *Journal of Global Marketing*, 1-19. <u>https://doi.org/10.1080/08911762.2023.2178354</u>
- Bazel-Shoham, O., Lee, S. M., Ahammad, M. F., Tarba, S. Y., & Alon, I. (2023). IP protection and ownership in cross-border acquisitions. *International Business Review*, 102101. <u>https://doi.org/10.1016/j.ibusrev.2023.102101</u>
- Alon, I., Bretas, V. P., & Katrih, V. (2023). Predictors of NFT prices: An automated machine learning approach. *Journal of Global Information Management* (JGIM), 31(1), 1-18. DOI: 10.4018/JGIM.317097

- Seeber, M., Alon, I., Pina, D. G., Piro, F. N., & Seeber, M. (2022). Predictors of applying for and winning an ERC Proof-of-Concept grant: An automated machine learning model. *Technological Forecasting and Social Change*, 184, 122009. <u>https://doi.org/10.1016/j.techfore.2022.122009</u>
- Alon, I., Bretas, V. P., Sclip, A., & Paltrinieri, A. (2022). Greenfield FDI attractiveness index: a machine learning approach. <u>Competitiveness Review: An International Business Journal.</u> 32 (7), 85-108. DOI 10.1108/CR-12-2021-0171 Q2, CiteScore 3.8
- Berger, R., Drori, N., Rachamim, M., & Alon, I. (2022). Towards an emic model of business culture. *Competitiveness Review: An International Business Journal*, (ahead-of-print). <u>https://doi.org/10.1108/CR-06-2022-0081</u>
- Wilczewski, M., & Alon, I. (2022). Language and communication in international students' adaptation: a bibliometric and content analysis review. Higher Education, 1-22. https://doi.org/10.1007/s10734-022-00888-8
- Iddy, J. J., Alon, I., & Litalien, B. C. (2022). Institutions and training: A case of social franchising in Africa. *Africa Journal of Management*, 8(3), 347-373. <u>https://doi.org/10.1080/23322373.2022.2071575</u>
- Goodell, J. W., Alon, I., Chiaramonte, L., Dreassi, A., Paltrinieri, A., & Piserà, S. (2022). Risk substitution in cryptocurrencies: evidence from BRICS announcements. *Emerging Markets Review*, 100938. <u>https://doi.org/10.1016/j.ememar.2022.100938</u>

- Naatu, F., Nyarko, S. A., Munim, Z. H., & Alon, I. (2022). Crowd-out effect on consumers attitude towards corporate social responsibility communication. <u>Technological</u> <u>Forecasting and Social Change</u>, 177, 121544. DOI: 10.1016/j.techfore.2022.121544 *ABS level 3; Impact factor 8.593; Q1* <u>https://doi.org/10.1016/j.techfore.2022.121544</u>
- Naatu, F., Alon, I., & Uwamahoro, R. (2022). Micro-franchising in the bottom of the pyramid market: Rwanda. *Journal of Social Entrepreneurship*, *13*(1), 71-91. <u>https://doi.org/10.1080/19420676.2020.1755347</u>
- Bretas, V. P., Alon, I., Paltrinieri, A., & Chawla, K. (2022). Bibliometric review on FDI attractiveness factors. *European Journal of International Management*, 17(2-3), 469-499. https://doi.org/10.1504/EJIM.2022.120721
- Jell-Ojobor, M., Alon, I., & Windsperger, J. (2022). The choice of master international franchising–A modified transaction cost model. <u>International Business Review</u>, 31(2), 101942. DOI: 10.1016/j.ibusrev.2021.101942 ABS level 3; Impact factor 5.915; Q1
- Bahoo, S., Alon, I., & Floreani, J. (2022). Corruption, foreign aid, and international trade. <u>Thunderbird International Business Review</u>, 64 (2), 139-167. DOI: 10.1002/tie.22253 <u>Q1</u>
- Fon, R., & Alon, I. (2022). Governance, foreign aid, and Chinese foreign direct investment. <u>Thunderbird International Business Review</u>, 64 (2), 179-201. DOI: 10.1002/tie.22257 <u>Q1</u>
- Bretas, V. P., Alon, I., Paltrinieri, A., & Chawla, K. (2022). Bibliometric review on FDI attractiveness factors. European Journal of International Management, 17(2-3), 469-499. *ABS 2; Q2; Impact Factor 2.8*
- Šeinauskienė, Beata, Regina Virvilaitė, and Ilan Alon (2022), Psychic distance, marketing strategy adaptation and export performance: the role of international experience, <u>European Journal of International Management</u> 18 (2-3), 444-477. *ABS 2; Q2; Impact Factor 2.8*
- Hertenstein, Peter and Ilan Alon (2021). A Learning Portal Model of Emerging Markets Multinationals. <u>Global Strategy Journal</u>, 12 (1), 134-162 DOI: 10.1002/GSJ.1400 ABS Level 4; Impact factor 7.571; Q1

Bretas, V. P., & Alon, I. (2021). Franchising research on emerging markets: Bibliometric and content analyses. Journal of Business Research, 133, 51-65.

Impact factor 7.550; Q1

- Cao, M., & Alon, I. (2021). Overcoming the liability of foreignness–A new perspective on Chinese MNCs. Journal of Business Research, 128, 611-626. DOI: 10.1016/j.jbusres.2020.11.017 Impact factor 7.550; Q1
- Wang, X., Deng, S., & Alon, I. (2021). Women executives and financing pecking order of GEMlisted companies: Moderating roles of social capital and regional institutional environment. <u>Journal of Business Research</u>, 136, 466-478. *Impact factor 7.550; Q1*
- Richter, N. F., Martin, J., Hansen, S. V., Taras, V., & Alon, I. (2021). Motivational configurations of cultural intelligence, social integration, and performance in global virtual teams. <u>Journal of Business Research</u>, 129, 351-367. *Impact factor 7.550; Q1*
- Arslan, A., Haapanen, L., Hurmelinna-Laukkanen, P., Tarba, S. Y., & Alon, I. (2021). Climate change, consumer lifestyles and legitimation strategies of sustainability-oriented firms. <u>European Management Journal</u>, 39 (6), 720-730. DOI: <u>10.1016/j.emj.2021.03.005</u> *Impact factor 5.075; Q1*
- Bretas, V. P., Alon, I., Rocha, T. V., & Galetti, J. R. (2021). International governance mode choice: Evidence from Brazilian franchisors. <u>Journal of International Management</u>, 27(2), 100851. DOI: 10.1016/j.intman.2021.100851 *Impact factor 4.645; Q1*
- Hao Jiao, Tang Wang & Ilan Alon (2021) Financial wealth, socioemotional wealth, and founder exits: an empirical examination of Chinese IPOs, <u>Entrepreneurship & Regional</u> <u>Development</u>, 33 (3/4), 208-226. DOI: <u>10.1080/08985626.2021.1872935</u> Impact factor 5.149; Q2
- Shneor, R., Munim, Z. H., Zhu, H., & Alon, I. (2021). Individualism, collectivism and reward crowdfunding contribution intention and behavior. <u>Electronic Commerce Research and Applications</u>, 47, 101045. *Impact factor: 6.014; Q2*
- Szymanski, M., Alon, I., & Kalra, K. (2021). Multilingual and multicultural managers' effects on team performance: insights from professional football teams. <u>Multinational Business</u> <u>Review</u>. DOI: <u>10.1108/MBR-03-2020-0054</u> *Impact factor 2.886; Q2*
- Alon, Ilan, Indri Dwi Apriliyanti, Massiel Carolina Henríquez Parodi (2021), "A Systematic Review of International Franchising," <u>Multinational Business Review</u>, 29 (1), open access <u>https://www.emerald.com/insight/content/doi/10.1108/MBR-01-2020-0019/full/html</u>

Impact factor 2.886; Q2

#### 2020

- Alon, Ilan, Roy Mersland, Martina Musteen, Trond Randøy, "The Research Frontier on Internationalization of Social Enterprises," <u>Journal of World Business</u>, 55 (5), DOI: 10.1016/j.jwb.2020.101091. *Impact factor 8.513; Q1*
- Alon, I., Elia, S., & Li, S. (2020). Greenfield or M&A? An institutional and learning perspective on the establishment mode choice of Chinese outward investments. Journal of <u>International Management</u>, 26 (3), 100758. *Impact factor 4.645; Q1*
- Bahoo, S., Alon, I., & Paltrinieri, A. (2020). Corruption in international business: A review and research agenda. <u>International Business Review</u>, 29(4), 101660. *Impact factor 5.915; Q1*
- Cao, M., & Alon, I. (2020). Intellectual structure of the belt and road initiative research: A scientometric analysis and suggestions for a future research agenda. <u>Sustainability</u>, 12(17), 6901. DOI: 10.3390/su12176901 Impact factor 3.251; Q2
- Alon, I., Apriliyanti, I. D., & Parodi, M. C. H. (2020), "A systematic review of international franchising," <u>Multinational Business Review</u>, 29 (1), 43-69. DOI: <u>10.1108/MBR-01-</u> <u>2020-0019</u> *Impact factor 2.886; Q2*
- Yari, Nooria, Erik Lankut, Ilan Alon, and Nicole Richter (2020), "Cultural Intelligence, Global Mindset, and Cross-Cultural Competencies: A Systematic Review Using Bibliometric Methods," <u>European Journal of International Management</u>, 14 (2), 210-250. DOI: 10.1504/EJIM.2020.10026116 *Impact factor 2.507; Q2*
- Li, Shaomin and Ilan Alon (2020), "China's Intellectual Property Rights Provocation: A Political Economy View," Journal of International Business Policy, 3 (1), 60-72. DOI: 10.1057/s42214-019-00032-x
   New Academy of International Business (AIB) journal, nor ranked yet, in ESCI
- Sutherland, D., Anderson, J., Bailey, N., & Alon, I. (2020). Policy, institutional fragility, and Chinese outward foreign direct investment: An empirical examination of the Belt and Road Initiative. Journal of International Business Policy, 3(3), 249-272. New <u>Academy of International Business</u> (AIB) journal, nor ranked yet, in ESCI

 Naatu, F., Alon, I., & Uwamahoro, R. (2020). Micro-Franchising in the Bottom of the Pyramid Market: Rwanda. Journal of Social Entrepreneurship, 1-21. DOI: 10.1080/19420676.2020.1755347
 Not ranked yet, in ESCI

#### 2019

- Rialti, Ricardo, Lamberto Zollo, Alberto Ferraris, and Ilan Alon (2019), "Big Data Analytics Capabilities and Performance: Evidence from a Moderated Multi-Mediation Model," <u>Technological Forecasting and Social Change</u>, 149. DOI:10.1016/j.techfore.2019.119781 *ABS level 3; Impact factor 8.593; Q1*
- Iddy, Judith Jacob and Ilan Alon, (2019) "Knowledge management in franchising: a research agenda", Journal of Knowledge Management, DOI: 10.1108/JKM-07-2018-0441 Impact factor 8.182; Q1
- Bahoo, Salman, Ilan Alon, and Andrea Paltrinieri (2019), "Sovereign Wealth Funds: Past, Present and Future," <u>International Review of Financial Analysis</u>. DOI: 10.1016/j.irfa.2019.101418 *ABS level 3; Impact factor 5.373; Q1*
- Bahoo, S., Ilan, A. and Paltrinieri, A. (2019), "Corruption in international business: A review and research agenda, <u>International Business Review</u> (February) 24s. DOI: 10.1016/j.ibusrev.2019.101660
  ABS level 3; Impact factor 5.915; Q1
- Munim, Z. H., Shakil, M. H., & Alon, I. (2019), "Next-Day Bitcoin Price Forecast" Journal of <u>Risk and Financial Management</u>, 12(2), 103. ESCI, Q1
- Naatu, Felicia and Ilan Alon (2019), "Social Franchising: A Bibliometric and Theoretic Review," Journal of Promotion Management, 1-18.
- Alon, Ilan, Shan Chen, Marco Mandolfo, (2019), "Supply chain marketing integration: How do European SMEs go to China via the New Silk Road", <u>Business Process Management</u> <u>Journal</u>, DOI: 10.1108/BPMJ-04-2018-0106
- Reid, D., Chi, G., Zhao, Z. and Alon, I. (2019), "Indexing innovation within China", <u>Competitiveness Review</u>, 29 (4), 416-439. DOI: 10.1108/CR-09-2018-0059

#### 2018

Alon, Ilan and B. Elango (2018), Franchising and Initial Public Offering: A Signaling Perspective, <u>International Journal of Retail & Distribution</u>, 46 (11/12), 1193-1208. DOI: 10.1108/IJRDM-10-2017-0240

- Alon, Ilan, John Anderson, Ziaul Munim, and Alice Ho (2018), "A Review of the Internationalization of Chinese Enterprises," <u>Asia Pacific Journal of Management</u>, 1-33. DOI: 10.1007/s10490-018-9597-5 *ABS Level 3*
- Falahat, Mohammad, Gary Knight and Ilan Alon (2018), "Orientations and Capabilities of Born Global Firms from Emerging Markets," <u>International Marketing Review</u>, DOI: 10.1108/IMR-01-2017-0021 ABS Level 3
- Jiménez, Alfredo and Ilan Alon (2018), "Corruption, Political Discretion and Entrepreneurship" <u>Multinational Business Review</u>, 26 (2), 111-125. DOI: 10.1108/MBR-01-2018-0009
- Øyna, Stine and Ilan Alon (2018), "A Review of Born Globals" <u>International Studies of</u> <u>Management & Organizations</u>, 48 (2), DOI: 10.1080/00208825.2018.1443737 <u>ABS level 2</u>
- Alon, Ilan, Michele Boulanger, Julie Ann Elston, Eleanna Galanaki, Carlos Martínez de Ibarreta, Judith Meyers, Marta Muñiz-Ferrer, Andres Velez-Calle (2018), "Business Cultural Intelligence Quotient: A Five-Country Study," <u>Thunderbird International Business</u> <u>Review</u>, 60 (3) 1-14. DOI: 10.1002/tie.21826 *Featured article in TIBR*
- Zamore, Stephen, Kwame Ohene Djan, Ilan Alon, Bersant Hobdari (2018), "Credit risk research: Review and Agenda," <u>Emerging Markets Finance and Trade</u>, 54 (4), 811-835. DOI: 10.1080/1540496X.2018.1433658

- Madanoglu, Melih, Ilan Alon, and Amir Shoham (2017), "Push and Pull Factors in International Franchising," <u>International Marketing Review</u>, 34 (1), 29-45. *ABS level 3*
- Apriliyanti, Indri Dwi and Ilan Alon (2017), "Bibliometric analysis of absorptive capacity," <u>International Business Review</u>, 26 (5), 896-907. <u>ABS level 3; Norwegian level 2</u>
- Alon, Ilan, Madanoglu, Melih, and Amir Shoham (2017), "Strategic agility explanations for managing franchising expansion during economic cycles," <u>Competitiveness Review</u>, 27 (2), 113-131.
- Alon, Ilan, Shaomin Li and Jun Wu (2017), "An Institutional Perspective on Religious Freedom and Economic Growth," <u>Politics and Religion</u>, 10 (3), 1-28 *Cambridge University Press, American Political Science Association journal*

- Lattermann, Christoph, Ilan Alon, Francesca Spigarelli, Svetla Trifonova Marinova (2017), "Dynamic Embeddedness in Chinese Firm Internationalization," <u>Thunderbird</u> <u>International Business Review</u>, 59 (4) 547-559.
- Jiménez, A. Puche-Regaliza, J.C. Jiménez-Eguizábal, J.A. and Alon, I. (2017) Political discretionality and corruption: The impact of institutional quality on formal and informal entrepreneurship". European Journal of International Management, 11 (3), 280-300.

- Alon, Ilan, Miri Lerner, Amir Shoham (2016), "Cross-national Cultural Values and Nascent Entrepreneurship: Factual versus Normative Values," <u>International Journal of Cross</u> <u>Cultural Management</u>, 16 (3), 1-20.
- Alon, I., Michele Boulanger, Judith Meyers, and Vas Taras (2016). "The development and validation of the Business Cultural Intelligence Quotient," <u>Cross Cultural & Strategic Management</u>, 23(1), 78-100.
- Alon, Ilan, Shaomin Li, and June Wu (2016), "Corruption, Regime Type and Economic Growth," <u>Public Finance and Management</u>, 16 (4), 332-361.

#### 2015

- Spigarelli, Francesca, Ilan Alon, and Attilio Mucelli (2015), "Chinese M&A in Europe," <u>Competitiveness Review</u>, 25 (4), 346-370.
- Alon, Ilan, Michele Boulanger, Everlyne Misati, Melih Madanoglu (2015), "Are the Parents to Blame? Predicting Franchisee Failure," <u>Competitiveness Review</u>, 25 (2), 205-217.
- Dai, Waiqi, Ilan Alon and Hao Jiao (2015), "Financial Marketization and Corporate Venturing in China: The Impact of Provincial-Level Institutions on the Pharmaceutical Sector," Journal of Entrepreneurship in Emerging Markets, 7 (1), 2-22.

#### 2014

- Alon, Ilan, Jun Shen, William Hua Wang, Wenxian Zhang (2014), "Chinese State-Owned Enterprises Go Global," Journal of Business Strategy, 35 (6), 3-18.
- Lucia-Palacios, Laura, Victoria Bordonaba-Juste, Melih Madanoglu, Ilan Alon (2014), "Franchising and Value Signaling," Journal of Services Marketing, 105-115.
- Alon, Ilan, Ruwanthi Kumari Herath (2014), "Teaching International Business via Social Media Projects," Journal of Teaching in International Business, 1, 44-59.

#### 2013

- Alon, Ilan, Miri Lerner, Orly Yeheskel, Wenxian Zhang (2013), "Internationalization of Chinese Entrepreneurial Firms," <u>Thunderbird International Business Review</u>, 55 (5), 495-512.
- Alon, Ilan and Daniel Rottig (2013), "Entrepreneurship in Emerging Markets: New Insights and Directions for Future Research," <u>Thunderbird International Business Review</u>, 55 (5), 487-492.
- Jiao, Hao, Ilan Alon, Chun Kwong Koo, Yu Cui (2013), When Should Organizational Change Be Implemented? The Moderating Effect of Environmental Dynamism Between Dynamic Capabilities and New Venture Performance," <u>Journal of Engineering and Technology Management</u>, 30, 188-205 5 Year Impact Factor: 2.04

 Fetscherin, Marc, Ilan Alon, Romie Littrell, and Allan Chan (2012), "In China? Pick Your Brand Name Carefully," <u>Harvard Business Review</u>, (September), 704.
 *Financial Times Ranked*; Most circulated business journal in the world Translated into Chinese, German, Russian; Published in local HBRs:

范茂榮(Marc Fetscherin), 龍漪瀾(Ilan Alon), 李羅馬(Romie Littrell), 陳潔光 (Allan Chan) (2012), 「中文譯名要當心」(魯志娟譯), 《<u>哈佛商業評論</u>》中 文版, 2012年第2期(9月), 頁140-142。

Fetscherin, M., Alon, I., Little, R., Chan, A. (2012). Wachsgeglättete Stute, Harvard Business Manager, October, P. 2-3.

- Lattemann, Christoph, Ilan Alon, Julian Chang, Marc Fetscherin, and John R. McIntyre (2012), "The Globalization of Chinese Enterprises," <u>Thunderbird International Business Review</u>, 55 (2), 145-154.
- Alon, Ilan, Liqiang Ni and Youcheng Wang (2012), "Examining the Determinants of Hotel Chain Expansion through International Franchising," <u>International Journal of Hospitality</u> <u>Management</u>, 31 (2), 379-386.
   A+ journal in Hospitality and Tourism (Tourism Management, 2006) Impact Factor: 1.69
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- Alon, Ilan, Marc Fetscherin and Philippe Gugler, eds., (2012), <u>Chinese International</u> <u>Investments</u>, New York: Palgrave MacMillan.
- Zhang, Wenxian, Huiyao Wang, and Ilan Alon, eds. (2011), <u>Entrepreneurial and Business Elites</u> of China: The Chinese Returnees Who Have Shaped Modern China, Chicago: Emerald Publishing. *Reviewed in*: Management International Review (2012, Vol 52, Issue 3)
- Zhang, Wenxian and Ilan Alon, eds. (2010), <u>A Guide to Top 100 Companies in China</u>, Singapore: World Scientific.
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   *Reviewed in:* <u>Scandinavian Journal of Management</u> (2011), <u>China Perspectives</u> (2011); Amazon.com (2010); <u>Chinese Management Studies</u> (vol. 4 #2, 2010, p. 184/5); Sociologica, Italian Journal of Sociology (2011); <u>Thunderbird International Business</u> <u>Review</u>, (Vol 53, Issue 4, p. 539-542)
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*Reviewed in:* International Business Review (2011); Chinese Management Studies (2008), vol. 2, no. 3, 229-231; Journal of Chinese Political Science (16: 2011, p. 451-2); International Trade Journal (2010), 24 (3), 352-354; Copenhagen Journal of Asian Studies (2008), Vol. 46, No. 1, p. 91-94; China Perspectives (2008), www.cefc.com.hk/pccpa.php?aid=2343.

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- Welsh, Dianne and Ilan Alon, eds. (2002), <u>International Franchising in Industrialized Markets:</u> <u>North America, Pacific Rim, and Other Developed Countries</u>, Chicago IL: CCH Inc. Publishing.
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Alon, Ilan, Victoria Jones, and John McIntyre (2013), <u>Innovation in Business Education in</u> <u>Emerging Markets</u>, New York: Palgrave MacMillan.

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- Alon, Ilan, Trond Randøy, Roy Mersland, Martina Musteen (2020), The Internationalization of Social Enterprises, Journal of World Business (Forthcoming).
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## **BOOK CHAPTERS (SINCE 2010)**

- Alon, I. and Bretas, V. (2021), "COVID-19 and International Business", Fang, T. and Hassler, J. (Ed.) Globalization, Political Economy, Business and Society in Pandemic Times (International Business and Management, Vol. 36), Emerald Publishing Limited, Bingley, pp. 253-268. <u>https://doi.org/10.1108/S1876-066X20220000036021</u>
- Alajoutsijärvi, K., Alon, I., & Pinheiro, R. (2021). The marketisation of higher education: Antecedents, processes, and outcomes. In <u>The Marketisation of Higher Education</u> (pp. 17-45). Palgrave Macmillan, Cham.
- Parodi, M. C. H., Lankut, E., & Alon, I. (2021). Kavli Selling Cheese in a Tube to the World. in <u>Intercultural Management in Practice</u>. Emerald Publishing Limited.

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- Henríquez Parodi M.C., Alon I. (2019) Experiential Learning Using Social Media in International Business Education. In: Gonzalez-Perez M., Lynden K., Taras V. (eds) <u>The</u> <u>Palgrave Handbook of Learning and Teaching International Business and Management</u>. Palgrave Macmillan, Cham.
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- Feng, Xiaobing and Ilan Alon (2011), "Determining the RMB Exchange Regime," in Contemporary Studies in Economic and Financial Analysis, J A Batten and P G Szilagyi,

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- Mitchell, Matthew C., Ilan Alon, and Theodore T. Herbert (2011), "Assessing and Managing Political Risk," in <u>International Business in the 21<sup>st</sup> Century</u> (Volume 1/3), Keillor, B and T J Wilkinson, eds., Praeger: Santa Barbara, California (Chapter 6), 107-136.
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- Zhang, Wenxian and Ilan Alon (2010), "A Preliminary Study on the Factors that Contributed to the Downfall of High-Profile Entrepreneurs During the Chinese Economic Reform," in <u>Thirty Years of China's Economic Reform: Institutions, Management, Organizations and Foreign Investment</u>, Yue Wang and Prem Ramburuth, eds., Nova Publishers (Chapter 1), 3-16.
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   p. 106-109 (Reprint).
- Alon, Ilan (2010), "Foreword: International and Inter-Organizational Governance," in <u>International and Inter-Organizational Governance</u>, C. Lattemann and Soren Kupke, eds., Berlin: WVB.
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- Wang, Yuxia and Ilan Alon (2020), "Chinese Outward Foreign Direct Investment: The Reasons Why some Chinese Firms Fail in Norway," <u>Global Business and Organizational</u> <u>Excellence</u>, 40 (1), 31-43. DOI 10.1002/joe.22066
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- Alon, Ilan (2019), "US or China Hard Choice Awaits Europe," <u>https://en.ktu.edu/news/ilan-alon-us-or-china-hard-choice-awaits-europe/</u>
- Alon, Ilan and Shaomin Li (2019), "Rule Over Law or Rule of Law? China's IP Theft Dilemma, <u>The American Spectator</u>, <u>https://spectator.org/rule-over-law-or-rule-of-law-chinas-ip-</u> <u>theft-dilemma/</u>
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- Li, Shaomin, Ilan Alon, Stefano Elia (2018), "Chinese firms are learning to love the rules," <u>East</u> <u>Asia Forum</u>, June 2: <u>http://www.eastasiaforum.org/2018/06/02/chinese-firms-are-</u> <u>learning-to-love-the-rules/</u>
- Li, Shaomin, Ilan Alon, and June Wu (2017), "Commentary: Corruption may worsen in democratizing economies: but don't lose faith in democracy." <u>Modern China Studies</u>, 24 (2), 184-188.
- Li, Shaomin, Ilan Alon, and June Wu (2017), "Korrupte Cuba: Korrupsjonen blir verre på Cuba, men vi må ikke miste troen på demokratiseringen.," <u>Dagens Næringsliv</u>, 14-Feb. <u>http://www.dn.no/meninger/2017/02/13/2049/Innlegg/korrupte-cuba</u>
- Li, Shaomin, Ilan Alon, and June Wu (2017), "Don't lose faith in democracy because of corruption." <u>Hong Kong Economic Journal Monthly</u>, Vol 479, 36-37. <u>http://monthly.hkej.com/monthly/</u>
- Alon, Ilan (2015), "Vil Kinesisk Økonomi Killapse?" <u>Dagens Næringsliv</u>, <u>https://www.dn.no/marked/kina/asia/xi-jinping/vil-kinesisk-okonomi-kollapse/1-1-5480087</u>
- Alon, Ilan and Tom Lairson (2015), "Will China Form a New Anti-West Alliance with Russia," <u>Baltic Rim Economies</u>, 3, 29-30.
- Lattemann, Christoph and Ilan Alon (2015), "The Rise of Chinese Multinationals," <u>Georgetown</u> Journal of International Affairs, 16 (1), 168 - 175.

- Lairson, Tom and Ilan Alon (2015), "Disparities Limit the Scope for a Strategic Accord," <u>East</u> <u>Asia Forum Quarterly</u>, January-March, 19-21.
- Alon, Ilan (2013), "Opinion: Orlando Should Reposition its Brand," <u>Orlando Business Journal</u>, March 20: <u>http://www.bizjournals.com/orlando/blog/2013/03/orlando-needs-to-</u> reposition-its-brand.html
- Alon, Ilan (2012), "The Globalization of Chinese Capital," <u>East Asia Forum Quarterly</u>, 4 (2), 4-6.
- Alon, Ilan (2011), "Here's What You Need to Know To Start A Franchise in China," Business Insider Online: <u>http://www.businessinsider.com/the-ins-and-outs-of-franchising-in-china-2011-4</u> (Posted April 22, 2011)
- Howard, Kimberly, Michael Henry and Ilan Alon (2010), "Internationalizing a School of Business," Leadership, 16 (2), 13-17.

## **PUBLISHED BOOK REVIEWS (SINCE 2010)**

- Alon, Ilan (2015), "China's Outward Foreign Direct Investments and Impact on the World Economy by Shujie Yao and Pan Wang (Palgrave, 2014)," <u>The China Journal</u>, 74, 172-173. (Norwegian Level 2 journal).
- Alon, Ilan (2011), "The New Silk Road: How a Rising Arab World Is Turning Away from the West and Rediscovering China by Ben Simpfendorfer (Palgrave, 2009)," <u>Journal of</u> <u>Economic Issues</u>, XLV (3), 751-753.
- Alon, Ilan (2011), "Management Training and Development in China by Malcolm Warner and Keith Goodall (Routledge, 2009)," <u>Pacific Affairs</u>, 84 (1).

#### **CONFERENCE AND WORKSHOP ORGANIZATION (SINCE 2010)**

Alon, Ilan (with John McIntyre, Julian Chang, Christoph Latteman, Francesca Spigarelli, William Hua Wang, Wenxian Zhang) (Yearly), China Goes Global, (Annual Conference of the Chinese Globalization Association)
Simon Fraser University, Vancouver (July, 2020)
Rollins College, Orlando, Florida (Oct 1-3, 2019)
EM Lyon, Shanghai, China (June 14-16, 2018)
University of Agder, Kristiansand, Norway (June 15-17, 2017)
University of Macerata, Macerata, Italy (2016)
Georgia Tech, Atlanta, Georgia (Oct 1-3, 2015)
Shanghai JiaoTong University, Shanghai China (Aug 19-21, 2014)
Jacobs University, Bremen, Germany (Oct 25-27, 2013)
Harvard Kennedy School, Cambridge, (2010-2012) Organized conferences for

Associated Colleges of the South (2010, 2012), Rollins, Florida Business Education (2012), Georgia Tech, Georgia AIB SE (2010, 2011), St Pete & Rollins, Florida

### **KEYNOTES & INVITED SPEECHES (SINCE 2010)**

Present regularly in the European International Business Academy (EIBA) and Academy of International Business (AIB)

- (2019), "The Globalization of Chinese Enterprises," University of Birmingham and University of Sheffield, UK (May, 2-3).
- (2018), "Place Branding: Theories, Teaching and Practice," International Symposium in Business and Economics, Podgorica, Montenegro, (Sept 5-8).
- (2018), "International Franchising: A Research Overview," Management and Business Academy Conference (MBAcademy), Barcelona, Spain (Aug 16-17).
- (2018), "Political Risk: The Shifting Research Agenda," Wurzburg International Business Forum: Managing International Political Risk: Arising Challenges for Multinationals in a Changing World, Wurzburg, Germany (May 24-25).
- (2018), "Emerging Markets Multinationals: The case of China (Английский, синхронный *перевод*)," VII International Scientific Conference: New trends, strategies and structural changes in emerging markets, May 29-31, 2018, RUND, Moscow.
- (2018), "The Development of the Business Cultural Intelligence Quotient (BCIQ)," Cross Cultural Business Conference, University of Applied Sciences Upper Austria, Steyr Campus (May 17-18).
- (2016), "Microfranchising Solutions to Poverty and Entrepreneurship in Developing Countries," Strømme Foundation (microfinance bank), Kristiansand, Norway (May 19th).
- (2015), "Value Creation in the Chinese Market: The Impact of Governance," VALUE 2015 Creation and monetization of value in the global economy, Poznan University of Economics, Faculty of International Business and Economics, Poznan, Poland (Dec 10).
- (2013), "Country Governance and Company Governance," 2<sup>nd</sup> International Summit Forum of Corporate Governance, Beijing Normal University, Beijing, China (Dec 8).
- (2013), "Can We Build on the BRICs?" AIB Southeast Annual Conference, Georgia Tech, Atlanta (Oct).

- (2013), "Religious Freedom and Economic Development and Prosperity," *Georgetown* University Religious Freedom Project, Washington DC (Oct. 9).
- (2012), "Economic and political impact of China's overseas direct investment," *International Forum at Columbia University*, (June 11), New York.
- (2012), "The Globalization of Chinese Enterprises: What Do We Know," ESPM, Sao Paulo, (Oct).
- (2012), "Can you build on the BRICs?" Friction Materials Standards Institute Annual Meeting, Sarasota, Florida (June 1-4).
- (2011), "Florida's Role in International Trade and Investment," Mayor Jacob's Summit on International Trade and Jobs, Orlando, Florida (April 10).
- (2011), "The China Challenge," Symposium on Asia-USA Partnership Opportunities (SAUPO), Atlanta, GA (April 8).
- (2010), "Globalization of Marketing in China," North American Chinese Association (NACA) annual meeting, Atlanta, GA (November 1).
- (2010), "The Emergence of China: Threat or Opportunity," World Trade Center, Rollins College, Winter Park, Florida (April 20).
- (2010), "The Socio-Economic and Political Transition of China," Associated Colleges of the South (ACS), Atlanta, GA (April 16).

#### **RESEARCH SEMINARS (SINCE 2010)**

- (2020), "BRI and its role in the repositioning of China," Confucius Institute, Jacobs University, Bremen (Jan 16).
- (2018), "The Roles of Culture and Institutions in International Business," HEART (EU-Funded) PhD program cohort," Jacobs University, Bremen, Germany (Aug 7).
- (2016), "The Globalization of Emerging Markets Multinationals: The Case of China," *The World Bank*, Washington DC, USA.
- (2015), "The Globalization of Chinese Enterprises," University of Puerto Rico, Puerto Rico, USA.
- (2012), "Explaining Chinese Financial Performance through Stewardship Theory," *Baruch College*, NY.

- (2010), "Corporate Social Responsibility in Brazil, Russia, India and China," *Northeastern University*, Boston, MA.
- (2010), "Corporate Social Responsibility: India vs. China" *Melbourne University and Monash University*, Melbourne, Australia.

# **PROFESSIONAL SERVICE**

# Editorships

Editor-in-Chief

- Editor-in-Chief, International Journal of Emerging Markets, 2012-Present
- Editor-in-Chief, European Journal of International Management, 2017-Present

# Past Editorships

- Senior Editor, <u>Asia Pacific Journal of Management</u>, (SSCI-ranked journal), 2010-2012
- Consulting Editor, <u>Financial Times/Pearson Press</u>, 2011-2012
- Editor, <u>AIB Insights</u>, an Academy of International Business publication, 2009-2012
- Editor, Academy of Management IM Newsletter, 2004-2008

# **Advisory Boards**

# Current Advisory Boards

- Center for Socio-Economic Studies and Multiculturalism, Romania, 2015 Present
- Mr. & Ms. S. H. Wong Center for the Study of Multinational Corporations, 2013-Present
- China's Economy & Policy, 2012 Present
- Multiractive (restaurant software and interactive hardware), Israel, 2012 Present

# Past Advisory Boards

- World Trade Center, Orlando, Advisory Board, 2007-2015
- Advisory Board, EducAsian, Living and Learning Center, Shanghai, China, 2005-2013
- Advisory Panel Member, McKinsey Quarterly Online Executive, 2004-2008
- Academic Board of Directors, Institute for Future Education Entrepreneurship and Leadership, Pune, India
- Planning Advisory Committee, International Foundation for Advancement of Management Education (IFAME) and Global Business Schools Network (GBSN), 2004-2008
- Scientific Advisory Committee, International Conference on Economics and Management of Networks (EMNET), 2004, 2006, 2007

# **Editorial Boards**

# <u>Current</u>

- 1. Journal of World Business, 2017-Present
- 2. Journal of Intellectual Capital, 2018-Present

- 3. <u>Competitiveness Review</u>, 2008-Present
- 4. Journal of East-West Business, 2015-Present
- 5. Journal of Emerging Knowledge on Emerging Markets, 2009- Present
- 6. Sustainability, 2020-Present

# Past

- Journal of Small Business Management (JSBM), 2001-2011
- European Journal of International Management, 2009-2017
- <u>Thunderbird International Business Review</u>, 2007-2018
- Journal of Asian Business Studies, 2014-2015
- International Journal of Emerging Markets (IJoEM), 2006-2012

# Service to the Academy

# Leadership in Professional Associations

- Co-organizer EIBA 2022, Oslo
- European International Business Academy (EIBA), Board Member, National Representative of Norway, 2016-2022.
- Academy of International Business Southeast (AIBSE) Fellow, 2013 Present;
  - Dean of Fellows, 2013-2014
- AIBSE, Chair, Academy of International Business Southeast (AIB-SE) USA, 2012
- AIB, Publication Committee, Academy of International Business, 2010-2013
- AIBSE, Co-Chair, Academy of International Business Southeast, 2010, 2011 annual conferences
- AIBSE, Executive Committee, Academy of International Business Southeast Chapter, 2009-2011
- American Association for Chinese Studies (AACS), Board Member, 2009-2011

# **Doctoral and Master's Theses Supervision**

# Graduating PhD students

- 1. Edita Becic, University of Ljubljana (Slovenia), Risk and incentives in franchising: A franchisor's view, 2017
- 2. Bahoo Salman, University of Agder (Norway) and University of Udine/Trieste (Italy), Essays on Corruption, 2021
- 3. Vanessa Bretas, University of Agder (Norway) and ESPM (Brazil), Essays on International Franchising in Emerging Markets, 2021
- 4. Felicia Naatu, University of Agder (Norway), Social Entrepreneurship and Corporate Social Responsibility in Franchising, 2021
- 5. Judith Iddy, University of Agder (Norway), Franchising, Knowledge Transfer Practices, and Institutions: Perspectives from Emerging Markets, 2021
- 6. Erik Lankut, University of Agder and SDU Denmark, Norway (cultural intelligence), 2021

# Doctoral Supervision (in progress):

- 1. Massiel Parodi, University of Agder and University of Udine, Norway (franchising)
- 2. Fang Fang, University of Greenland (cultural intelligence) (with Gestur Hovgaard)

3. Nooria Yari, University of Agder and SDU Denmark (cultural intelligence)

Masters Students Thesis Supervision

Multiple theses available online https://uia.brage.unit.no/uia-xmlui/handle/11250/218128/discover

External Examiner for Ph.D. Dissertations:

- Shobhana Palat Madhavan "Liabilities of Origin and Emerging Economy SME Internationalization," Deakin University, Australia (2019)
- University of Agder (2015), Jens Ørding Hansen: Corporate Governance and Investor Protection in China
- University of New South Wales (2008, 2010)
- University of Western Australia (2005)

External Reviewer for Tenure and Promotion:

- College of Management, Israel, 2019: Tamar Almor
- SUNY Empire State, 2017: Valeri Chukhlomin
- University of Hartford, 2015: Irina Naomova
- Savannah State University, 2015: Jun Wu
- Ruppin Academy, Israel, 2013
- SUNY Newpaltz, New York, 2010
- Sappir College, Israel, 2010
- Ithaca College, New York, 2009
- University of Winnipeg, Canada, 2009
- Seattle University, 2009
- Hong Kong Baptist University, 2006

# **GRANTS & RAISING MONEY**

- <u>External Grants</u>: Project (2007-2010), "China Goes Global" in cooperation with Harvard University and Postdam University financed by TransCoop Programme from Alexander von Humboldt Foundation, (with Potsdam University, Georgia Tech, Rollins College and Harvar University) Obtained financial sponsorship of over \$100k for <u>www.chinagoesglobal.org</u> from private and public sources
- <u>Rollins College</u>: TPJ, India Proposal (\$7,500), 2012; Arthur Vining Davis Award, Research Distinction (2009), The McKean Grant Award (\$10,000), 2003 (The first business school faculty member to receive this prestigious grant in the history of the college); Crummer Graduate School of Business, Summer Research Grant Award, 2003, 2004
- <u>State University of New York (SUNY)</u>: Scholarly Incentive Award, 2002; Better Community Coalition (BCC) Grant, 2001; UUP Individual Development Award, 2001, 2002; Rochester Chinese Association Sponsorship, 2001; Faculty Research Grant, 2000; Faculty Research Grant Program, NYS Graduate Research Initiative and SUNY Research Foundation, 2000; Quality of Working Life (PDQWL), United University Professions Grant, 1999; Walter B. Ford Research Grant, State University of New York, 1999

# AWARDS AND DISTINCTIONS

- European Commission Erasmus Mundus Award, Central European University, 2012, 2013
- Arthur Vining Davis (AVD) Teaching, Research, and Service Award, 2009-2010
- Profiled in <u>Contemporary Authors</u>, (Gale, 2006) Published by Thomson Gale since 1962, this reference book series provides information on approximately 112,000 writers from all over the world and in a wide range of media, including fiction, nonfiction, poetry, journalism, drama, and screenwriting.
- Professor of the Year by Rollins College Crummer graduate school of business, 2003, 2005, 2006
- Best Paper Award, Applied Business Research and Teaching and Learning Conference, 2005
- Hugh and Jeannette McKean Award, Largest and most prestigious research award at Rollins College, 2003
- Chinese Marketing Award, "Golden Tripod Award for Chinese Marketing Excellence and Chinese Marketing Forum," Hangzhou, China, 2003 & Society for Marketing Advances (USA), 2002
- MBA competitive case writing award, John Molson School of Business, 2002
- Teaching case recognized online at <u>www.merlot.org</u> as a distinguished, high-quality source of learning material (MERLOT Community), 2002
- Professor of the Year Award, State University of New York, 1999

# **Honorary Societies**

- Phi Zeta Kappa, Phi Omega Epsilon, Beta Gamma Sigma, Omicron Delta Epsilon (International Honor Society in Economics)
- Kent State University Honors Fellow (Ph.D program), Fairleigh Dickinson University Honors Program and Merit Scholar (BS program)
- Appeared in various Who's Who over the years: Global Directory (2011), Strathmore's, America's Registry of Outstanding Professionals (2003, 2004, 2005, 2009, 2010), Prestige International of Outstanding Professionals (2006/7/8), Marquis Emerging Leaders (2004, 2005, 2007), Marquis American Education (2007), Continental (2007), International Historical Society (2005), Madison (2004, 2005),

# CERTIFICATES

- Doctoral Supervision, University of Agder, Norway, 2019-2020
- DataRobot Analytics, Essentials and Time Series, 2019-2020

# CONTRIBUTION TO PRACTICE & CONSULTING EXPERIENCES (SINCE 2000)

Microfranchising consulting project, 2016 (Microfinance Banking) *Strømme Foundation*, Kristiansand, Norway

• Advised on the use of microfranchising as a development tool

FDI consulting project, 2013, 2014 (Economic Development) Orlando International Airport, Florida, USA • Reported on the FDI position of Orlando and the internationalization of the region

Micro-businesses and Franchising (Direct Sales), 2012 Amway, USA

• Developed a typology of cost-benefits of micro-franchising and country-level impacts

International Marketing Planning (Wine and Alcoholic Beverage Industry), 2012 *Golan Wines*, Israel

• Developed a marketing plan for China, with specific reference to Shanghai

# Franchising Consulting (Coffee Retailing), 2011-2012

Illy, Trieste, Italy

• Advised on market selection and entry as well as international franchising development

# International Business Expert (Business Consulting), 2006 - 2016 Gerson Lehrman Group (GLG) Councils, Beijing/Shanghai

- GLG Educator status (since 2012)
- Ad-hoc advisor on doing business in China; GLG educator tier

# Internationalization (Aftermarket Brakes), 2009

Nucap Industries (Nucap Medical), Toronto, Canada

• Developed strategies to combat cheap competition from low-cost countries

# Cross Cultural Training (Restaurant Industry), 2009

Darden Restaurants, Orlando, Florida

• Trained various levels of management on cross-cultural intelligence and Asian business practices

# Expatriation Consultant, (Entertainment Industry), 2008

Disney, Orlando, Florida

• Worked with relocating executives and families to acclimate them to the Asian experience

# Chinese Business Education Consultant (Consulting Industry), 2008 Primary Insights, New York

• Provided expert advice on the market for Chinese education software, and possible M&A

# Franchising Expert Consultant (Government Consulting), 2006 USAID/Nathan Associates, Croatia

- Advised Croatia on the development of franchising entrepreneurship in the country
- Trained the trainers, consultants, lawyers and bankers on global franchising

# Internationalization Consultant (Government Consulting)

Orlando/Orange County Convention and Vistor's Bureau

• Analyzed the Chinese market of tourists and recommended approaches to target them

Consultant to the Board of Directors (Non-Profit Performing Arts), 2006

## Festival of Orchestras, Florida

• Examined the efficiency and funding of the organization and recommended methods to increase the profitability and the connectivity of the organization in the community

International Business Consultant (Medical Devices, Public Company, ticker: ARRO), 2005 Arrow International, Pennsylvania

• Led teams of MBAs to construct market entry plans for Japan

International Marketing Consultant (Cruise Industry), 2005 Costa Crociere SpA, Trieste, Italy

• Developed an international marketing roadmap for expanding business into Eastern Europe

International Marketing Consultant (Marketing/Management Consulting), 2005 Spenor Group, Shanghai/Suzhou, China

• Benchmarked Spenor marketing consulting against leading marketing consulting firms

## International Business Consultant (Business Process Outsource Industry), 2004, 2005 Dynetech Corporation, Orlando, Florida

• Developed an international strategy for expansion into the Euro-Zone area and China

# Strategic International Business Consultant (Financial Industry), 2004 CNL International, Orlando, Florida

• Analyzed foreign markets for entry using a variety of market indicators

# Strategic Marketing Planning Consultant (Recreational Vehicles Industry), 2003 *Florida RV Association, Tampa, Florida*

• Developed templates for analyzing the strategic positioning of the Florida RV Association

International Business Consultant (Garment Industry), 2002-2003 The Garment Trade Association, Shanghai, China

• Provided competitive intelligence to the Shanghai Garment Trade Association

International Business Alliance Consultant (Packaging Industry), 2001-2002 Global Packaging Alliance (GPA), Rochester, New York

• Developed an international business alliance structure for a medium-sized company in the packaging industry

Strategic International Business Consultant (Electronics Industry), 2000 - 2002 Custom Electronics Inc. (CEI), Oneonta, New York

• Developed a strategy for expanding into a number of foreign markets

Economic Advisor (Educational Industry), 2000

Center for Economic Development, State University of New York Oneonta

• Utilized IMPLAN software to estimate the economic output and employment multipliers of the college on its vicinity

# PERSONAL DATA

- Languages: Fluent in English and Hebrew; Upper Intermediate in Chinese; Beginner in Russian; Upper Intermediate in Norwegian; Intermediate in Danish and Swedish
- **Family Status**: Married to Anna Alon, MBA/CPA, Ph.D. in Accounting, Accounting Professor at University of Agder, three daughters
- Citizenship: USA

# REFERENCES

# 1. Prof. John R. McIntyre

Professor of International Management & Executive Director for the Center for International Business Education and Research (CIBER) College of Management, Georgia Institute of Technology (Georgia Tech) john.mcintyre@scheller.gatech.edu

## 2. Prof. Barry Render

Charles Harwood Distinguished Professor of Operations Management Rollins College, Crummer Graduate School of Business brender@rollins.edu

## 3. Prof. Shaomin Li

Eminent Scholar and Professor of International Business Old Dominion University Norfolk, VA 23529 sli@odu.edu