



Name: Yael Lapidot-Raz

Date: 15.2.22

The College of Management Academic Studies
Business School

CURRICULUM VITAE

1. Personal Details

Electronic Address: ylapidot@colman.ac.il

2. Higher Education

A. Undergraduate and Graduate Studies

B.A. in Social work, 1986, The School of Social work, Tel Aviv University

M.Sc. in Organizational Behavior, 1992, The School of Business Administration Faculty of Management, Tel Aviv University

M.A. adviser: Prof. Dalia Etzion, Tel-Aviv University

Thesis Topic: Relief from Job-Stressors and Burnout: Reserve Service as a Respite

B. Doctoral Degree and Post-Doctoral Studies Ph.D. in Organizational Behavior, 2003,

The School of Business Administration Faculty of Management, Hebrew University of Jerusalem

Ph.D. advisers: Prof. Boas Shamir and Prof. Anat Rafaeli Hebrew University

Thesis Topic: Factors that Contribute to the Development and Erosion of Followers' trust in Leaders: A Study of Cadets in Officers Training Courses

3. Academic Ranks and Tenure in Institutes of Higher Education

Dates	Institution and Department	Rank/Position
10/1995	The College of Management Academic Studies, Business School	Lecturer
10/2004	The College of Management	Senior Lecturer



	Academic Studies, Business School	
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4. Offices in Academic Administration

1997 – 2003: Coordinator of Statistic Studies

2004 -2009: Associate Dean of Student Affairs

2010- 09/2017: Head of Department, of management and Organizational studies

10/2017- 09/2021: Associate Dean, School of Business Administration

5. Participation in Scholarly Conferences

Active Participation

Date	Name of Conference	Place	Subject of Lecture/Discussion	Role
1994	Fifth International Conference on Social Stress Research	Hawaii	Relief from Job-Stressors and Burnout: Reserve Service as a Respite	
1998	EGOS 14th Colloquium	Netherlands	Vulnerability and Trust in Hierarchical Relations: A Study of Critical Incidents in the Army	

6. Teaching

a. Courses Taught in Recent Years

Year	Course Name	Type: Lecture/Seminar/Workshop/High Learn Course/Introduction	Degree	No. of Students
Since 2013	Practicum - experiential learning	High Learn Course	MBA	
Since 2015	Management skills	workshop	MBA	
Since 2018	Academic Writing and Presentation Skills	workshop	BA	
Since 1990	statistics	Introduction	BA	

8. Professional Experience



1990 – Present: Owner of Blat Lapidot Consulting & Change Management LTD

The company provide services of: Organizational consulting ; Management Training ;

Strategic change management with an emphasis on significant IT reforms



PUBLICATIONS

A. Ph.D. Dissertation

Dissertation Topic: Factors that Contribute to the Development and Erosion of Followers' trust in Leaders: A Study of Cadets in Officers Training Courses, 2003, *The Hebrew University of Jerusalem*.

Ph.D. advisers: Prof. Boas Shamir and Prof. Anat Rafaeli

B. Articles in Refereed Journals

Published

1. Etzion, D. , Eden, D. & Lapidot, Y. (1998) . Relief from Job-Stressors and Burnout: Reserve Service as a Respite. Journal of Applied Psychology, 83 (4).
2. Lapidot, Y. , Kark , R., Shamir, B.(2007). The Impact of Situational Vulnerability on The Building and Erosion of Subordinates' Trust in a Formal Leader. The Leadership quarterly, 18, (1). pp. 16-34
3. Shamir, B. & Lapidot, Y. (2003). Trust in Organizational Superiors: Systemic and Collective Consideration. Organization Studies ,Vol. 24, 463-491.

C. Articles or Chapters in Scientific Books

Published

1. Shamir, B. & Lapidot, Y. (2003). Shared Leadership in the Management of Group Boundaries: A Study of Expulsions from Officers' Training Courses. In C. L.Pearce & J.A. Conger (Eds.). Shared Leadership: Reframing the Hows and Whys of Leadership , (pp. 235-249). Sage Publication, California.
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