



**Name:** Dvora Geller

**Date:** 28/06/20

Business Administration. The College of Management. Academic Studies

## **CURRICULUM VITAE**

### **1. Personal Details**

Permanent Home Address: 23 Aya st. Ramat Hasharon

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### **2. Higher Education**

#### **A. Undergraduate and Graduate Studies**

B.A. in Social work, 1986, The School of Social work, Tel Aviv University

*M.Sc. in Organizational Behavior, 1993, The School of Business Administration Faculty of Management, Tel Aviv University. M.A. adviser: Prof. Dov Eden*

#### **B. Doctoral Degree and Post-Doctoral Studies**

Ph.D. in Organizational Behavior, 2003, *The School of Business Administration Faculty of Management, Tel Aviv University. Ph.D. advisers: Prof. Arie Nadler and Prof. Shmuel Ellis*

Post doc – Prof. Piter Bamberger, Technion. 2003-2005

### **3. Academic Ranks and Tenure in Institutes of Higher Education**

<b>Dates</b>	<b>Institution and Department</b>	<b>Rank/Position</b>
1994-2010	Faculty of Management, Tel Aviv University: MBA program, as well as various executive programs.	Lecturer
2003-2010	Faculty of Industrial Engineering and Management, Technion.	Lecturer
1993-present	The School of Business Administration, The College of Management.	Annual job position

## 6. Participation in Scholarly Conferences

### a. Active Participation

Date	Name of Conference	Place	Subject of Lecture/Discussion	Role
2019	European Association of Work and Organizational Psychology (Eawop)	Turin, Italy	A Field-experimental Demonstration of the Positive Effects Training Managers in Pygmalion Leadership Style on Subordinates' Performance and Emotions	
July, 2018	16th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV),	Trieste, Italy	Pygmalion leadership training and followers' emotional reactions: A novel field-experimental design.	
2016	Society for Organizational Behavior (S.O.B.)	Technion, Israel,	Caring Creates Resilience: The Moderating Effect of Help Giving on Newcomer Stressor – Strain Relations.	
4/ 2013	Industrial and Organizational Psychology (SIOP),	Houston, USA	"The Impact of Role Conflict on Newcomer Burnout During Onboarding: The Moderating Effect of Help Giving.	
8/2012	Academy of Management	Boston, USA	"Newcomers' Exchange Agreement and the Development of Relational Commitment."	
8/2010	Academy of Management	Montreal USA	"The Impact of Help-Seeking on Individual Task Performance: The Moderating Effect of Help-seeker's Logics of Action."	
2004	Academy of Management (The article was presented in a conference sponsored by the organizational behavior division of the Academy of Management).	Israel	"Helping Behaviors, Job Characteristics, and Job Outcomes: A Re-examination of the Buffering Hypothesis".	



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## **10. Teaching**

### **a. Courses Taught in Recent Years**

<b>Year</b>	<b>Course Name</b>	<b>Type: Lecture/Seminar/Workshop/ High Learn Course/Introduction</b>	<b>Degree</b>	<b>No. of Students</b>
1993-2014	Organizational Behavior	Lecture.	BA & MBA	
1993-2015	Organizational Structures & Processes	Lecture.	BA	
1993-2012	Research Methods	Lecture	BA	
1995-present	Leadership in Organization	Lecture	BA & MBA	
1995-2016	Fundamentals of Managerial Behavior	Lecture	BA	
2012-2015	Managing Organizational Systems	lecture	MBA	
2016 - present	Organizations Management	Lecture and Workshop	MBA	
2017-present	Human Resource Management in Multinational Organizations	Seminar	MBA	

## **12. Professional Experience**

Head and owner of DG business, organizational consultant, providing management consulting and training services, coaching and leading organizational changes.

## **PUBLICATIONS**

### **A. Ph.D. Dissertation**

Geller Dvora (2003). The Relationship between Functional Diversity, Social networks and work teams effectiveness: The mediating role of help seeking. Supervisors: Dr. Shmuel Ellis & Prof. Arie Nadler, TLV University. 184 pages. Written in Hebrew

### **D. Articles in Refereed Journals**

1. Bamberger, P., Geller, D., & Doveh, E. (2017). Assisting Upon Entry: Helping Type and Approach as Moderators of How Role Conflict Affects Newcomer Resource Drain. **Journal of Applied Psychology**, Vol. 12, No.12, 1719 – 1732.



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- Geller, D., & Bamberger, P. (2012). The Impact of Help Seeking on Individual Task Performance: The Moderating Effect of Help Seekers' Logics of Action. **Journal of Applied Psychology**, Vol. 97, No. 2, 487–497
- Geller, D., & Bamberger, P. (2009). Bringing Avoidance and Anxiety to the Job: Attachment Style and Instrumental Helping Behavior Among Peers. **Human Relations**, 62, 1803-1827
- Eden, D., Geller, D., Gewirtz, A., Gordon, R., Inbar, I., Inbar, I., Pass, Y. Salomon, I., Shalit, M. (2000). Implanting Pygmalion style through workshop training: Seven field experiments. **Leadership Quarterly**, 11(2), 171 – 210.

## **L. Summary of My Research Activities and Future Plans**

### **Conferences:**

- Y. Raphael, D. Geller & D. Eden. *A Field-experimental Demonstration of the Positive Effects Training Managers in Pygmalion Leadership Style on Subordinates' Performance and Emotions*. Presented at European Association of Work and Organizational Psychology (Eawop), Turin, Italy, 2019.
- Raphael, Y., Geller, D., & Eden, D. *Pygmalion leadership training and followers' emotional reactions: A novel field-experimental design*. Presented at the 16th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV), Trieste, Italy, July, 2018
- Peter Bamberger, Dvora Geller and Etti Doveh . *Caring Creates Resilience: The Moderating Effect of Help Giving on Newcomer Stressor – Strain Relations*. Society for Organizational Behavior (S.O.B.) , Technion Israel, 2016
- Dvora Geller and Peter Bamberger. *The Impact of Role Conflict on Newcomer Burnout During Onboarding: The Moderating Effect of Help Giving*. Industrial and Organizational Psychology (SIOP), Houston, 2013.
- Dvora Geller and Michal Gradshtein. *Newcomers' Exchange Agreement and the Development of Relational Commitment*. Academy of Management, Boston, August, 2012.
- Dvora Geller and Peter Bamberger. *The Impact of Help-Seeking on Individual Task Performance: The Moderating Effect of Help-seeker's Logics of Action*. **Academy of Management**, Montreal, August, 2010.
- Geller, D., Bamberger P., & Rafaeli, A. *Helping Behaviors, Job Characteristics, and Job Outcomes: A Re-examination of the Buffering Hypothesis*. Academy of Management, 2004 (The article was



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presented in a conference sponsored by the organizational behavior division of the Academy of Management).

.Research Interests

Leadership, Help giving and seeking, attachment styles

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