

# CV Form

Date:10/04/16

## **Name: Yael Lapidot-Raz - Curriculum Vitae**

### **Personal Details:**

Academic Degree: Ph.D.

Home Address: 9 Tchernichovsky st. Raanana

Phone Number:

Home: 097224744

Mobile: 0505363294

E-mail: [ylapidot@colman.ac.il](mailto:ylapidot@colman.ac.il)

School/Department: Business Administration. The College of Management Academic Studies

### **Academic Education:**

Ph.D. in Organizational Behavior, 2003, *The School of Business Administration Faculty of Management, Hebrew University of Jerusalem*

M.Sc. in Organizational Behavior, 1992, *The School of Business Administration Faculty of Management, Tel Aviv University*

B.A. in Social work, 1986, The School of Social work, Tel Aviv University

### **M.A. and Ph.D. Details:**

M.A. adviser: Prof. Dalia Etzion, Tel-Aviv University

Thesis Topic: Relief from Job-Stressors and Burnout: Reserve Service as a Respite

Ph.D. advisers: Prof. Boas Shamir and Prof. Anat Rafaeli *Hebrew University*

Thesis Topic: Factors that Contribute to the Development and Erosion of Followers' trust in Leaders: A Study of Cadets in Officers Training Courses

### **Academic Experience - teaching:**

1987-present: Lecturer at the School of Business Administration, The College of Management.

Academic/Administrative Positions:

2010- present: Head of Department, of management and Organizational studies

2004 -2009 : Associate Dean of Student Affairs

1997 – 2003: Coordinator of Statistic Studies

Previous Professional Experience (Non Academic):**1990 – Present: Owner of Blat Lapidot Consulting & Change Management LTD**

The company provide services of: Organizational consulting ; Management Training ; Strategic change management with an emphasis on significant IT reforms

**2013 – Present: Owner of Blat-Lapidot HR Cloud LTD**

The company focus on implementing & customizing Oracle Fusion HCM.

Publications:Refereed Journal Articles:

1. Etzion, D. , Eden, D. & Lapidot, y. (1998) . Relief from Job-Stressors and Burnout: Reserve Service as a Respite. Journal of Applied Psychology, 83 ( 4 ).
2. Lapidot, Y. , Kark , R., Shamir, B.(2007). The Impact of Situational Vulnerability on The Building and Erosion of Subordinates' Trust in a Formal Leader. The Leadership quarterly, 18, (1). pp. 16-34
3. Shamir, B. & Lapidot, Y. (2003). Trust in Organizational Superiors: Systemic and Collective Consideration. Organization Studies ,Vol. 24, 463-491.

Chapters in Books:

4. Shamir, B. & Lapidot, Y. (2003). Shared Leadership in the Management of Group Boundaries: A Study of Expulsions from Officers' Training Courses. In C. L.Pearce & J.A. Conger (Eds.). Shared Leadership: Reframing the Hows and Whys of Leadership, (pp. 235-249). Sage Publication, California.

Papers presented at academic conferences:

1. Etzion, D. , Eden, D. & Lapidot, y. (1998) . Relief from Job-Stressors and Burnout: Reserve Service as a Respite. Fifth International Conference on Social Stress Research Honolulu, Hawaii, 1994.

2. Lapidot, Y., Shamir, B.. "Vulnerability and Trust in Hierarchical Relations: A Study of Critical Incidents in the Army". EGOS 14th Colloquium, Maastricht, The Netherlands, 1998