

Date: May, 2015

Anat Guy

1. Personal Details

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School of Behavioral Sciences The College of Management Academic Studies

2. Higher Education

A. Undergraduate and Graduate Studies

1995 – 1998 B.S.W (MAGNA CUM LAUDE), Social Work, Haifa University

1998 – 2003 M.A. (SUMA CUM LAUDE), Social Work, The Hebrew University

B. Doctoral Degree and Post-Doctoral Studies

2004 – 2009 Ph.D. Social Work, The Hebrew University.

3. Academic Ranks and Tenure in Institutes of Higher Education

Dates	Name of Institution and Department	Rank/Position
1999 - 2005	Hebrew University, Social Work	Instructor
2000 – 2005	College of Management, School of Behavioral Sciences	Instructor
2006 - 2010	College of Management, School of Behavioral Sciences	Fellow Teacher
2010 – 2015	College of Management, School of Behavioral Sciences	Lector
2015 – present	College of Management, School of Behavioral Sciences	Senior Lector

4. Offices in Academic Administration

2009 – Present Member of the BA admissions committee

2009 – Present Member of the teaching board MA

September 2009 Member of the committee for BA program revision, under The Council For Higher Education instructions

Academic/Administrative Positions

2015 – present, Head of the thesis program, MA School of Social Science, College of Management

2014 – Present, Member of the College of Management admission Committee

2014 – present, Methodological advisor, School of Social Science, College of Management

2010 – 2012, Dean of students' affairs

5. Participation in Scholarly Conferences

a. Active Participation

"Fatherhood and well-being in Israel". ESA 12th conference 2015, Prague, Czech Republic, August 24-28.

"Between Ideology and Practice of Child Rearing: Differences Between Men and Women in Two Cultural Contexts", XVIII ISA World Congress of Sociology, Yokohama, Japan, July 13-19, 2014

"Who is the family guy", social trends in fatherhood, Bar-Ilan University, Ramat-Gan, Israel, May, 2014.

"Gender differences in child rearing attitudes and practices" Israeli Sociology Society, 45th conference, Tel-Aviv University, Tel-Aviv, Israel, February, 2014.

"All Happy Families are Alike; Every Unhappy Family Is Unhappy in its own Way? A Sense of Fulfillment in the Israeli Family", ESA 11th conference, Turin, Italy, August 28-31, 2013.

"Differences in Personal Values of Students in Different Disciplines – at the Start and End of their Undergraduate Studies", IISES, Bergen, Norway, June 23 – 26, 2014

"The curious incident of joined parental leave – changes in society" Israeli Sociology Society, 44th conference, Ruppin Center Academy, Israel, February 2013.

"The Israeli-Palestinian Conflict and the Identities It Creates. Changing Societies: Learning From and For Research, Social Action, and Policy", THE 9TH BIENNIAL CONVENTION, The Society for the Psychological Study of Social Issues, Charlotte, North Carolina, June 21 - 24, 2012

"Values at Work: Assimilating Values through Active Learning (The Role of Practicum in Professional Studies)", International Journal of Arts and Sciences, Provence, France, June 2011

"The role of personal values in predicting attitudes toward social welfare policy, ESPAnet Israel, The Max Stern Yezreel Valley College, February, 2011.

"Changing values and attitudes: the role of active learning The 12th Biennial Conference of the International Society for the Study of Work and Organizational Values", Estoril - Lisbon, Portugal, June, 2010.

"Vocational choice and attitudes toward welfare policy: Students at the beginning and at the end of their undergraduate studies", Presented at the ESPAnet workshop, Understanding Changing Welfare States and Social Policies: Causes, Processes and Consequences", Dublin, Ireland, 2009

6. Scholarships, Awards and Prizes

1998 The Rector Scholarship for graduate students, Hebrew University

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2006 The Silvert Scholarship for Ph.D students, Hebrew University

2007 The Milton Rosenbaum, Hebrew University

2008 The Milton Rosenbaum, Hebrew University

2009 The Milton Rosenbaum, Hebrew University

2009 Yisrael Katz award for Ph.D dissertation, School of Social Work, Hebrew University

2011 College of Management president award for excellent researcher, College of Management

2012 Excellent teacher award, College of Management

2013 Excellent teacher award, College of Management

2014 Excellent teacher award, College of Management

7. Teaching

a. Courses Taught in Recent Years

Year	Course Name	Type: Lecture/Seminar/Workshop/ High Learn Course/Introduction	Degree	No. of Students
2011 - present	Sociology	Introduction	BA	80
2011 - present	Research Methods	Introduction	BA	40
2011 - 2015	Research Methods and SPSS	Introduction	BA	40
2012 - 2014	Seminar	Seminar	BA	20
2012 – 2014	Introduction to the academic world: reading and writing skills	Introduction	BA	25
2009 - present	Organizational Sociology: Theory and Practice	Introduction	MA	50
2013 - present	Advanced Research Methods	Workshop	MA	8
2015- present	Practicum	Workshop + Supervision	MA	14
2015 – present	Thesis seminar	Seminar	MA	10

b. Supervision of Graduate Students

Name of Student	Title of Thesis	Degree	Completion Date / in Progress	Students' Achievements
Anat Rabinovitch	Relation between personal traits and burnout among physicians.	MA	in Progress	A student

Raya Shaulov	Relation between personal traits and job orientation among organizational consultants	MA	in Progress	A student
Aviran Vadai	Acquiring empathic skills among graduate students: the role of practicum		in Progress	A student

8. Miscellaneous

Membership in Professional Societies:

1. International Sociological Society
2. Israeli Sociological Society
3. European Sociological Association (RN13 Sociology of Families and Intimate Lives)
4. Society for the Psychological Study of Social Issues
5. ESPAnet Israel

Membership on scientific editorial boards of academic publications:

Reviewer for:

British Journal of Social Work

Child & Family Social Work

Society and Welfare (Hebrew)

Social Security (Hebrew)

9. Professional Experience

2013 – 2015, Tel-Aviv University, School of Social Work, Marital and Family Therapy studies

June 2013, IDC, complex statistical models

June 2001, College of Management and Gishor Neve Tzedek, Alternative Dispute Resolution: A.D.R

10. Publications

A. Ph.D. Dissertation

Values, occupational choice, and attitudes toward welfare policy: Examination of students at the beginning and the end of their undergraduate studies

Supervisor: Prof. David Bargal and Prof. Dahlia Moore

B. Refereed Journal Articles

Moore, D., and Guy, A. (2006). Combining family and work: Implications for perceived well-being of working women" *Social Issues in Israel*, 2, 45-72. (Hebrew)

Guy, A. (accepted for publication) . The Impact of Cultural Orientation and Higher Education on Young Israeli Jewish and Arab Adults' Notion of the Adaptive Adult, *Children & Society*,

Guy, A. (in press). Personal values and support of welfare policy among undergraduate students in Israel, *International Journal of Social Welfare*.

Pasternak, R., & Guy, A. (in press). The Effect of Parental Discipline Style and it's Dimensional Components: Demandingness, Enforcement, Punishing and Responsiveness on Social Skills and Motivation, *British Journal of Education, Society & Behavioral Science*, 6(2), 108-121.

Guy, A. (2011). Vocational choice and attitudes toward welfare policy: Students at the beginning and at the end of their undergraduate studies, *British Journal of Social Work*, 41 (7): 1321-1339.

Guy, A. (2011). Changes in personal values: Students at their first and last year of undergraduate studies, *Society and Welfare*, 31 (3), 345-363. (Hebrew)

C. Chapters in Books

Guy, A. (forthcoming). Differences in Personal Values of Students in Different Disciplines – at the Start and End of their Undergraduate Studies. In *Higher*

Education: Global Perspectives, Emerging Challenges and Opportunities. NY: Nova Science Publishers, Inc

Guy, A. and Moore, D. (forthcoming). Between ideology and practice of child rearing: differences between men and women in two cultural contexts. In D. Moore & Crosby, F.J (Eds.). UK: Cambridge Scholar Publishing.

Guy, A. (2010). Is there a "Mediterranean welfare state"? A country-level analysis. In J. Gal & M. Ajzenstadt (Eds.), *Children, Gender and Families in Mediterranean Welfare States* (pp. 205-216). New York: Springer.

Moore, D. and Guy, A. (2012). The Israeli–Palestinian Conflict: The Sociohistorical Context and the Identities It Creates. In Landis, D. and Albert, R. *Handbook of Ethnocultural Conflict* (pp. 199-240). New York: Springer.

D. Paper in progress

Guy, A. "A woman of valor who can find?" changes in Ultra- Orthodox society in Israel, (Manuscript revised and resubmitted for publication in Sex Role)

Guy, A. Differences in Personal Values of Students in Different Disciplines – at the Start and End of their Undergraduate Studies (Manuscript under review)

Guy, A. The Adaptive Adult: The Impact of Ethnicity and Higher Education on Young Israeli Jewish and Arab Adults' Notion of the Adaptive Adult (Manuscript under review)

Guy, A., & Roar-Strier, D. Images of adaptive adult: socialization goals for future children: Effects of culture, education and religion (Manuscript under review)

Guy, A., & Rom, E. The role of practicum in shaping professional attitudes: Organizational counseling graduate program (Manuscript under review)

Other publications:

Book review Weiss, I., & Welbourne, P. (Eds) (2007). Social work as a profession: A comparative cross-national perspective .for *Society and Welfare*, 28 (4), 2008. (Hebrew)

Parenting with no gender and boundaries, Kaveret, School of Behavioral Science, College of Management (Hebrew)